

# UW Oshkosh Minimum Standards for Fraternities & Sororities

## Accountability Measures

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Through the UW Oshkosh Minimum Standards for Fraternities and Sororities a set of expectations have been outlined for these organizations to attain. Fraternities and sororities have been given leeway to determine the methodology for meeting these expectations. Nonetheless, accountability measures must be outlined for organizations that fail to meet the minimum standards for any given semester. A three-step process will be utilized that includes a developmental status, probationary status, and removal from campus; all of which are outlined here within. In the case of a chapter failing to fulfill the minimum standards the following individuals will be notified, these individuals will also receive updates on accountability: Chapter President, Chapter Advisor, Chapter Alumni Board President, Faculty Advisor, Chapter Headquarters Representative, IFC President, Panhellenic President, and all pertinent University officials.

### A) Three Step Accountability Process

#### a. **Developmental Status:**

Chapters that do not fulfill all the minimum standards will be put on **Developmental Status** for the semester following their deficiency.

- i. An Advisory Group will be assembled to create an **action plan** for the chapter to meet the minimum standards. This group will consist of the Chapter President, Chapter Member of the President's choice, Chapter Advisor, Faculty Advisor, Chapter Alumni Board President, Chapter Headquarters Representative, IFC President, Panhellenic President, and the Program Advisor for Greek Life. The Program Advisor for Greek Life will chair the meeting. All mediations must be approved by the Assistant Director for Student Leadership & Involvement.
  1. A chapter on Developmental Status will not be allowed to host any social events (wet or dry, including Formal).

#### b. **Probationary Status:**

Chapters that do not fulfill all the minimum standards while on Developmental Status will be put on **Probationary Status** for the semester following their deficiency.

- i. An Advisory Group will be assembled to create an **action plan, which must include specific standards (e.g., minimum GPA and involvement) for extending bids to potential new members that will be verified by the Program Advisor for Greek Life**, for the chapter to meet the minimum standards. This group will consist of the Chapter President, Chapter Member of the President's choice, Chapter Advisor, Faculty Advisor, Chapter Alumni Board President, Chapter Headquarters Representative, IFC President, Panhellenic President, and the Program Advisor for Greek Life. The Program Advisor for Greek Life will chair the meeting. All mediations must be approved by the Assistant Director for Student Leadership & Involvement.
  1. A chapter on Probationary Status will not be allowed to:
    - a. Host any social events (wet or dry, including Formal).
    - b. Participate in any University Events (e.g., Homecoming, Winter Carnival, and Greek Week) as a chapter. Individual may attend events (e.g., speakers, workshops, bands) as they desire.

c. **Removal from Campus:**

Chapters that do not fulfill all the minimum standards while on Probationary Status will be recommended for **Removal from Campus** to the Dean of Students and Oshkosh Student Association. A letter will also be sent to the chapter's headquarters recommending that the chapter's charter be revoked.

**B) Accountability for Missing Deadlines/not Attending Required Programs**

- a. Chapters will be immediately put on **social probation** (i.e., will not be allowed to host any social events (wet or dry, including Formal)) for any minimum standards that are not fulfilled throughout the semester.
  - i. Probation will last until the offense is rectified, but for not less than 2 consecutive weekends from the date of the offense.
- b. Chapters that are **over 1 week late** with a deadline will be placed on social probation for the remainder of the semester.
- c. Chapters that miss **3 or more deadlines** or are over **1 week late with 2 deadlines** will be placed on social probation for the remainder of the semester AND will be considered to have not met the minimum standards.

**C) Resettable Process**

- a. Once a chapter that is held accountable to the minimum standards (e.g., placed on Developmental or Suspended Status) meets the minimum standards they are given a "clean" slate.
  - i. Example: A chapter that is on Developmental Status meets the minimum standards for the semester they are on developmental status. They have a "fresh" start, meaning that if they miss the minimum standards the following semester they go on Developmental Status not Suspended Status.
  - ii. Exceptions:
    1. A chapter that is held accountable for missing the minimum standards for any 3 of 6 consecutive semesters will be recommended for **Removal from Campus** to the Dean of Students and Oshkosh Student Association. A letter will also be sent to the chapter's headquarters recommending that the chapter's charter be revoked.
      - a. Chapters can have their count reset by fulfilling the minimum standards for 2 consecutive semesters or by being recognized as a Chancellor's Chapter of Excellence.

**D) Appeals Process**

- a. A chapter that wishes to appeal their accountability status after a semester finishes may follow the process outlined in this section. Chapters must submit a \$50.00 fee to the UW Oshkosh Foundation Greek Educational Fund with their initial appeal. Chapters that are going through the appeal process must still follow the sanctions placed on them until the appeal is approved.
- b. Order of Appeals
  - i. Greek Advisory Board
    1. Chapters must submit a letter of appeal to the Program Advisor for Greek Life that outlines the reason(s) for their appeal. Chapter may include any supporting documentation. A \$50.00 fee to the UW Oshkosh Foundation Greek Educational Fund must be included with the appeal letter.

2. Appeals must be filed within two (2) weeks of being notified of their accountability status.
  3. The appeal will be heard at the next regularly scheduled Greek Advisory Board (GAB) meeting.
    - a. Chapters may bring no more than four (4) members/alumni of their chapter to the appeal meeting.
    - b. Any GAB members who are affiliated with the chapter who submitted the appeal will excuse themselves from the hearing.
    - c. All appeal hearings/proceedings will remain confidential.
  4. The decision of the GAB will be sent to the aforementioned chapter representatives by the Program Advisor for Greek Life within one (1) week of the GAB Meeting.
- ii. Assistant Director for Student Leadership & Involvement – Reeve Union
1. Chapters must submit a letter of appeal to the Assistant Director for Student Leadership & Involvement that outlines the reason(s) for appealing the decision of the Greek Advisory Board. Chapter may include any supporting documentation.
  2. Appeals must be filed within two (2) weeks of being notified of the decision of the GAB.
  3. The Assistant Director for Student Leadership & Involvement must schedule a meeting between him/her and the chapter within two (2) weeks of receiving the appeal.
    - a. Chapters may bring no more than four (4) members/alumni of their chapter to the appeal meeting.
  4. The decision of the Assistant Director for Student Leadership & Involvement will send out their decision to the Chapter President and Program Advisor for Greek Life within one (1) week of the appeal meeting.
  5. The decision of the Assistant Director for Student Leadership & Involvement is final.

*Adopted May 27, 2009 by the Greek Advisory Board  
Accountability effective retroactively to the spring 2009 semester*